

### Key Decision Details

**Decision Name** Transformation Framework

**Date of Decision** 18 November 2025

**Decision maker** Cabinet

**Describe the Decision taken** The Cabinet has approved the approach to Transformation.

The report explains how the Council will make changes in 2025/26. It brings together all the main projects, programmes, and plans for improving services into one clear Transformation Framework.

**What were the reasons for taking the Decision?**

The Transformation Framework is an essential tool for achieving the Council's main goals and vision for Huntingdonshire's future. It encourages ongoing improvement, new ideas, and teamwork across different services. It also meets the LGA's advice to have a clear approach to transformation.

The Council has set up strong oversight through the Transformation Framework governance and Transformation Board. An internal audit found good controls and advised creating a single system for clear reporting and tracking progress.

**What alternative options were considered and**

rejected?

**Conflict of interest  
and dispensation**

**Is the decision a  
Key Decision?** No

**Was the decision  
included in the  
Forward Plan** No

**Was the decision  
subject to the  
urgency  
proceedings?** No

**List the background  
papers to any  
report considered  
by the Decision  
Taker**

**Person Making this  
report** Lucy Aston, Business  
Performance and  
Transformation Manager

**Decision will be  
effective the day  
after call-in expires.  
Call-in expires on** 26 November 2025

**Accompanying  
Documents** 9. Transformation Framework  
9. Appendix 1 Corporate  
Strategic Planning Framework  
9. Appendix 2 - Transformation  
Delivery Programme by  
Corporate Plan Priority  
9. Appendix 3 - Transformation  
Framework and Summary for  
202526  
9. Appendix 4 Transformation  
Delivery Programme by  
Service Area  
9. Appendix 5 Transformation  
Delivery Programme list of  
programmes and projects